

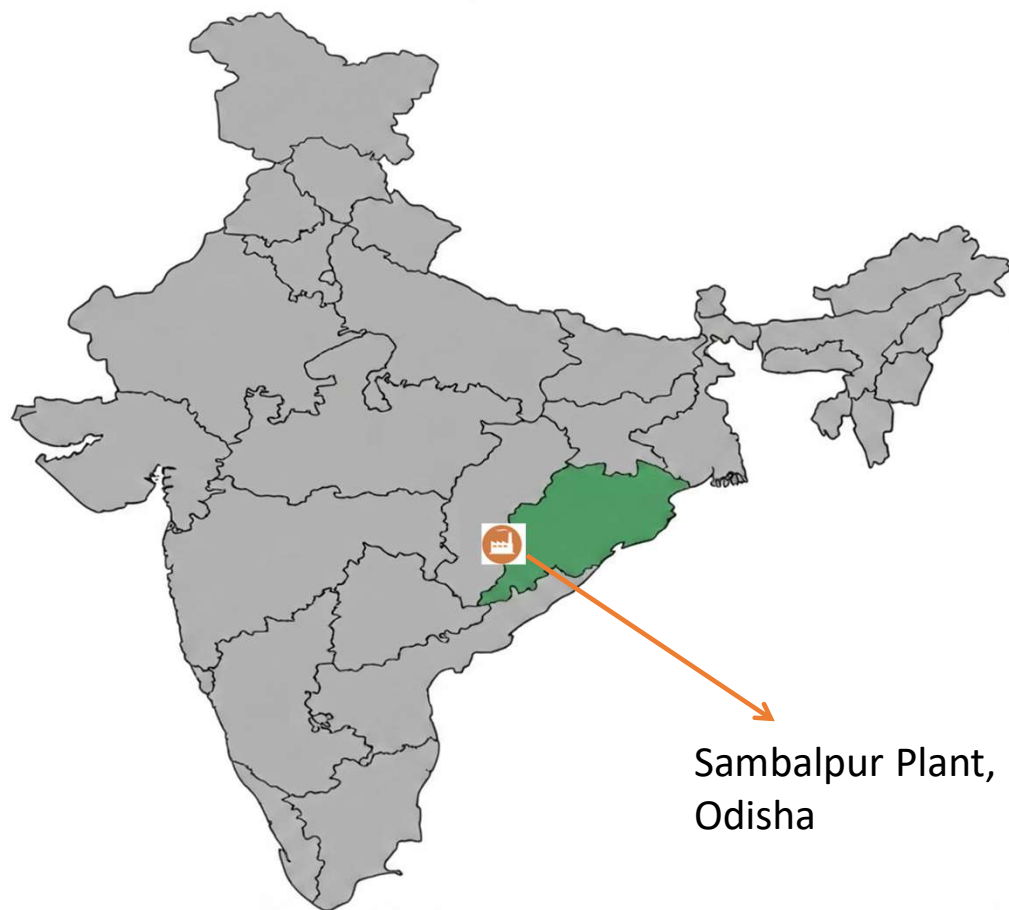
CSR IMPACT ASSESSMENT

Shyam Metalics and Energy Limited

An overview on the Corporate Social Responsibility
Programme undertaken for the Financial Year: 2024-25



Outreach- of Corporate Social Responsibility



Sambalpur Plant,
Odisha



Animal
Welfare



Health



Education



Drinking water



Social Infrastructure



Skill Development Centre



School



Safe Drinking
Water



Pond
Renovation



Road

Social & Community Initiatives

• Drinking Water • Mobile Health Care • Education • Women's Skill Development • VIMSAR
Burla Partnership



Drinking Water Support to Villagers

To address seasonal water scarcity, SMEL supplied safe drinking water through tankers to villages Around the plant periphery from April to June, with continued support to villages throughout the year.

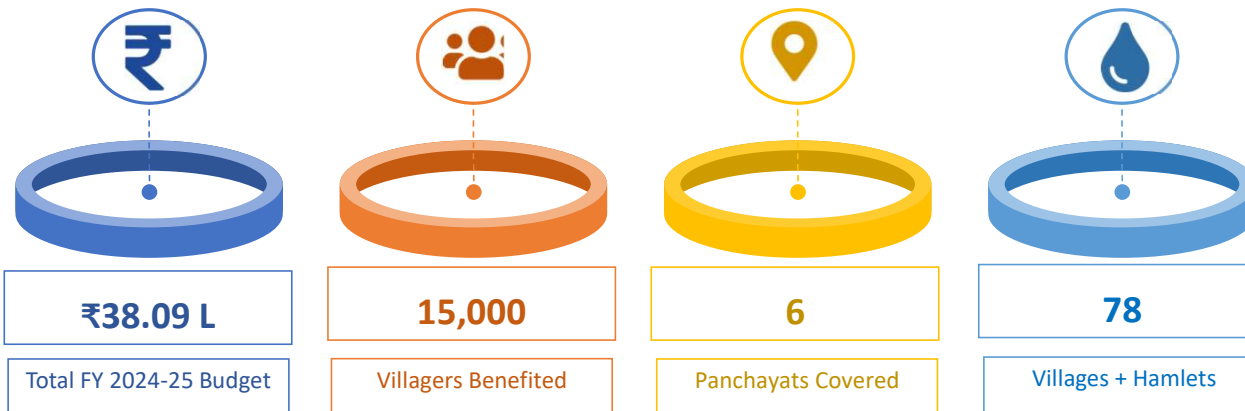
The initiative was implemented in coordination with local panchayats and community stakeholders to ensure timely and efficient water delivery.

Thousands of households benefited from improved access to clean drinking water, supporting better health, hygiene, and daily living conditions.

The program strengthened community well-being and demonstrated SMEL's commitment to responsible and sustainable community development.



Drinking Water Support to Villages



Drinking Water Support to Villagers – Year-Round Supply

Gram Panchayat?

Nishanbhanga

Revenue Villages + Hamlets

7

Villages covered

Pandloi, Kaliapada, Charuada,
Therchhapada, Bridgepada, Chatenpad

Population Covered

5114



Villagers are being benefitted from the drinking water tank



Drinking Water Support to Villagers in Summer Season(April-June) across 5 Gram Panchayats



1 Jhakaripalli

Basupali, Bazarpada, Phatatanger, Patamal, Madhupada, Chatenpada (Jhakaripali), Saledungri, Kantapada

2 Jungla

Lahamani, Christian Pada, Ramkishanpada, Jangla, Keunt dih, Chunabhatapada, Badapada, Panashpada, Tumbapada, Dungripada, Pipalpada, Salepada, Tentalpada

3 Nishanbhanga

Tingpada, Mankdiapada, Badhkhalia, Kisan Pada, Laxman Pada, Panchayat Pada, Budupada, Bausen, Thuntikatarbaga, Majhapada, Chandnimaal, Paulipada, Babuchakali, Budupada (Meher Pada), Nishanbhanga, Badhkhalia, Ramchandra Nagar, Menkapada, Aamjharan, Gurupada

4 Rengali

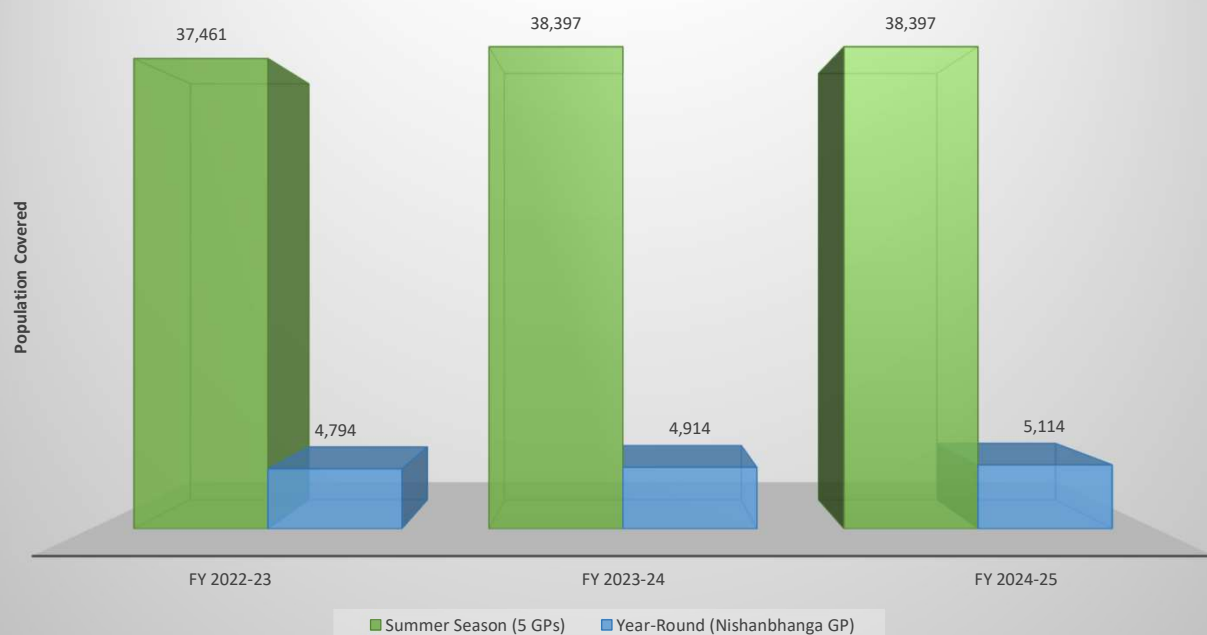
Sianbahal, Ganeshnagar, Mundapada, Samleipada, Biharipada, Orampada, Sankrighati, Colony Pada, Betrapada, Blockpada, Mahulpada, Jambahal, Ramapada, Rayapada, Jhuripada

5 Salad

Kulta Pada, Barikpali, Hursipada, Goud Pada, Sapne, Jugipali, Kurla (Uppar Pada & Tali Pada), Barikapali (Harijanpada), Ghasia Pada, Meher Pada, Bhulia Pada, Goud Pada

Drinking Water Coverage Growth, FY 2022-23 to FY 2024-25

Trend Analysis of Drinking water Coverage,: Seasonal (5 GPs), Year Round (Nishanbhanga)



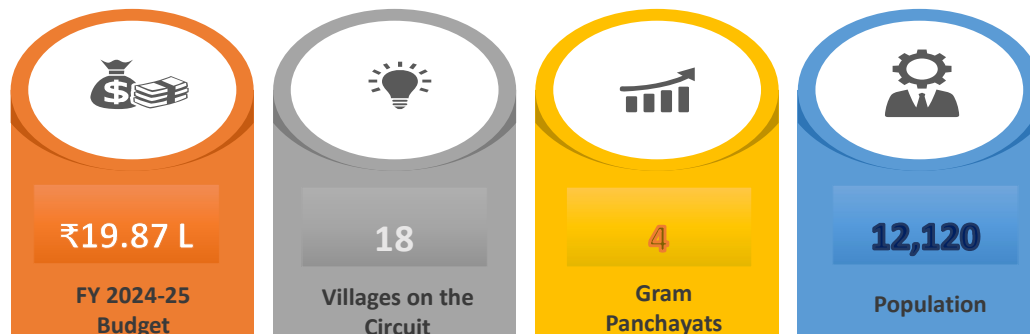
WHAT THE TREND SHOWS

The summer-season programme has grown from 37,461 to 38,397 people covered (+2%) over three years, plateauing between FY 2023-24 and FY 2024-25 as the 5-GP footprint stabilised.

Year-round coverage has grown steadily each year, from 4,794 to 5,114 (+7%), as hamlet-level supply within Nishanbhanga GP was deepened.

Mobile Health Care Unit (MHU)

SMEL's Mobile Health Care Unit brings free, doctor-led primary care directly to 18 villages across 4 Gram Panchayats of Rengali Block, Sambalpur District — reaching communities up to 10 km from the plant, many with limited access to formal healthcare infrastructure.



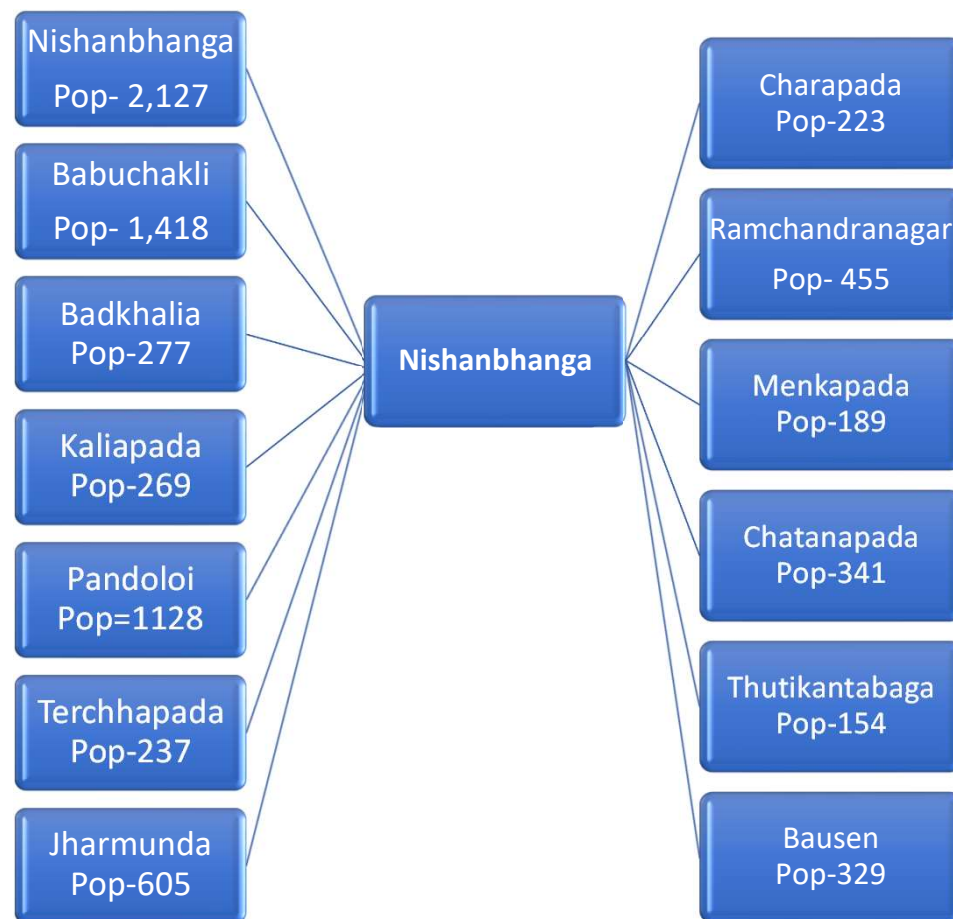
Gram Panchayats on the MHU Circuit



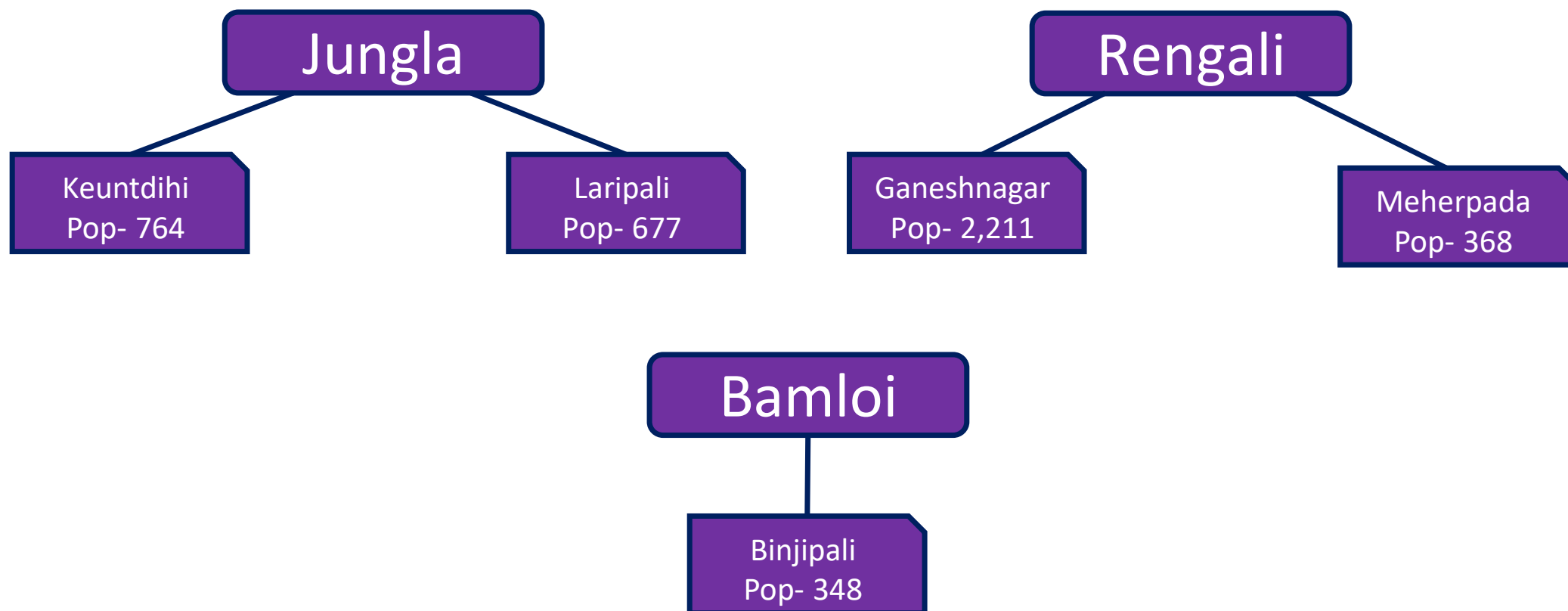
The MHU van at a village health outreach session, with awareness material displayed for residents.



Village-Level MHU Reach across Nishanbhanga Gram Panchayat



Village-Level MHU Reach across 3 Gram Panchayats



Shri Shyam Laxmi Hospital for free treatment to community at Barsana

- Providing free Medical facilities to local communities
- Around 96,000 + per year outpatient department (OPD) visits during FY 2024-25



Free Dental Health Services to all local communities at Brsana

During FY 2024-25 hospital facilitated around 35,000 per year outpatient for **Dental Medical Service**



Five Pillars of Health Care

01

Bridging Healthcare Access Gaps

Direct delivery of primary care and preventive services to communities in hard-to-reach terrain with limited transport.



02

Preventive Healthcare & Awareness

Immunisation drives, free vitamins/supplements, and education on maternal & child health, hygiene and waterborne disease prevention.



03

Chronic Disease Management

Regular check-ups and management support for diabetes, hypertension and cardiovascular conditions



04

Free Healthcare

No-cost consultations easing the financial burden on farmers, daily-wage workers and BPL families



05

Home Visits for the Bedridden

Doctor-led home visits offering consultation, counselling and continuous follow-up until recovery.



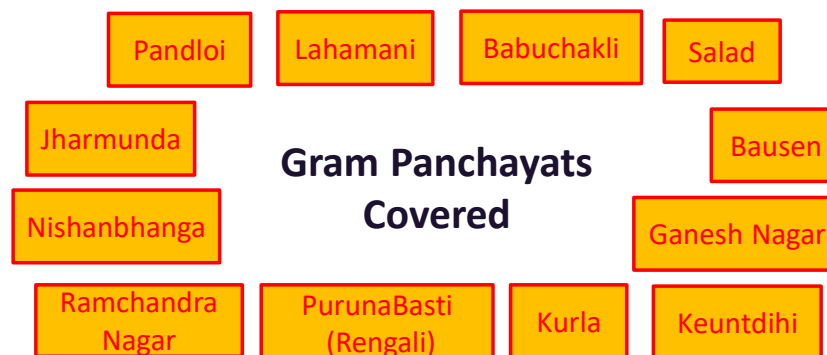
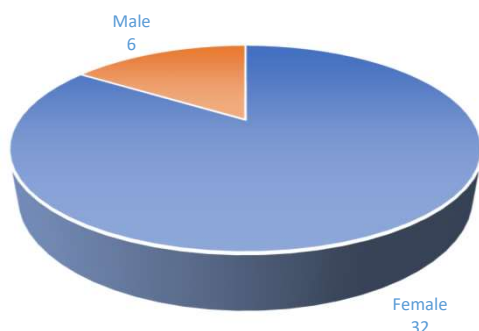
Education Project

SMEEL places **38 education volunteers** are appointed in different school's nearby plant locations to manage the teacher student gap. Many government schools don't have sufficient teachers to run the schools. All are directly involved in teaching students at schools located within a **5-kilometer radius** of our plant. This responsibility was assigned to them as part of our CSR initiatives to generate employment opportunities and increase the quality of education.



School entrance, plant periphery

Volunteer Gender Composition

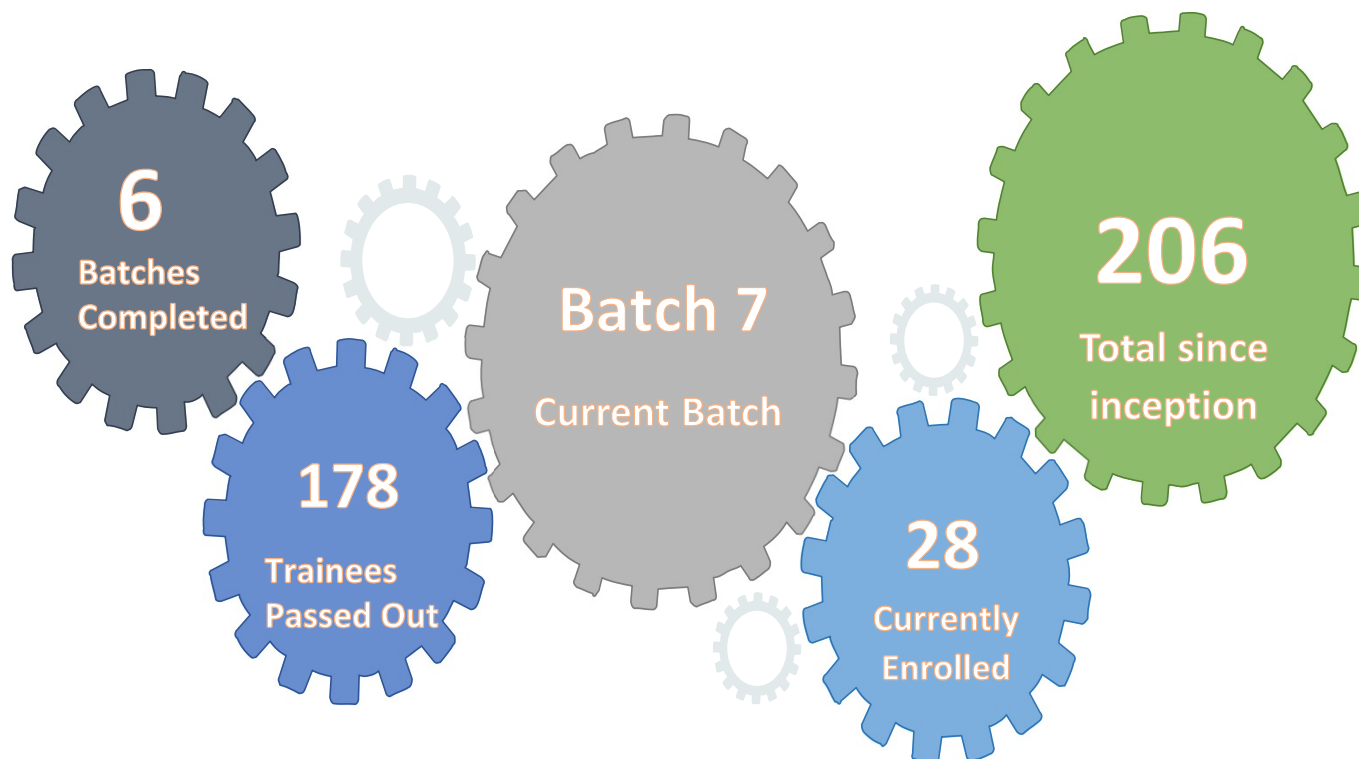


32 of 38 volunteers are women — 84% — reflecting a deliberate emphasis on women educators in the host community.

The Classrooms at a Glance



Skill Development Centre for Women: Stitching a New Beginning



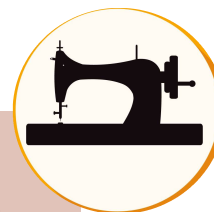
Case Study : Stitching a New Beginning

Bhagabati Oram from **Dhadarpani village**, under **Tileimal Gram Panchayat** in **Rengali Block**, transformed her life through the Tailoring Training Program conducted by **Shyam Metalics Foundation** in **2024**. Facing limited livelihood opportunities and financial challenges, she acquired essential tailoring skills such as garment stitching, fabric cutting, measurements, and customer handling through hands-on training. After completing the program, she established her own tailoring shop in her village and now earns approximately **₹12,000 per month** by serving customers from nearby areas. Her increased income has improved her family's financial security, supported her children's education, and enhanced their overall quality of life. Bhagabati's journey highlights how skill development and entrepreneurship can empower rural women to achieve sustainable livelihoods and economic independence.



"I sincerely thank Shyam Metalics Foundation for giving me the opportunity to learn tailoring and build a secure future. Before the training, Today, I run my own tailoring shop in Dhadarpani and earn around 12,000 per month. This income helps me support my family and educate my children. The training has changed my life, and I encourage every woman to learn a skill and become financially independent." -**Bhagabati Oram**

Case Study : Stitching a New Beginning



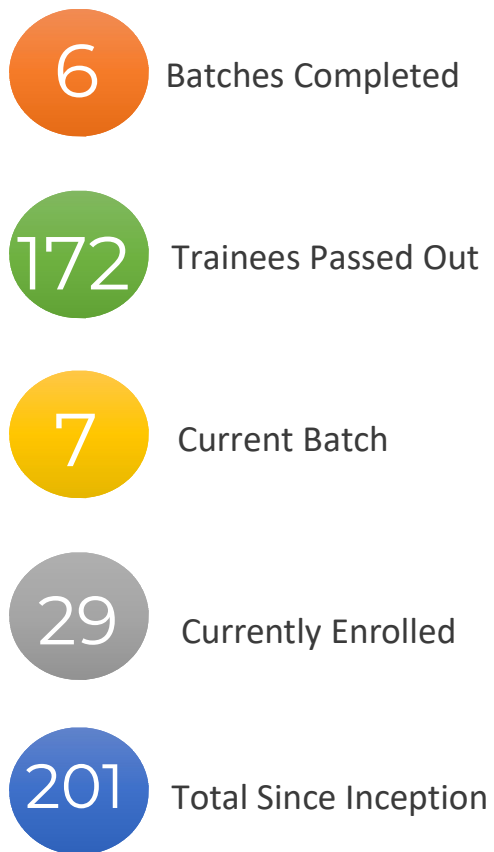
Dipa Pradhan, a resident of Rengali, overcame financial challenges through the Tailoring Training Program conducted by **Shyam Metalics Foundation in 2024.** Coming from a family with limited income, she enrolled in the program to develop a sustainable livelihood skill. Through hands-on training in garment stitching, pattern cutting, measurements, finishing, and customer service, she gained the technical expertise and confidence required for employment. After completing the training, Dipa **secured work in a tailoring shop in Rengali** and now earns approximately **₹8,000 per month.** Her regular income has improved her family's financial stability and strengthened her ability to contribute to household expenses. Dipa's journey highlights the role of skill development in **empowering rural women to achieve economic self-reliance and build a better future.**



"My family was facing financial difficulties, so I decided to join the tailoring training organized by Shyam Metalics Foundation. The program equipped me with practical tailoring skills and the confidence to start my own tailoring shop in Rengali. Today, I earn approximately 8,000 per month, helping my family meet our daily needs. I am grateful for this opportunity, and I hope more women will participate in such training programs to build a better and independent future."

-Dipa Pradhan

Skill Development Centre for Women: Through Computer Education



Case Study : Building a Future Through Computer Education

Jina Sahoo from Ganesh Nagar, Rengali, aspired to achieve financial independence but lacked the technical skills required to access better employment opportunities. **In 2024**, she enrolled in the Computer Training Program conducted by Shyam Metalics Foundation, where she received hands-on training in **MS Office applications, digital communication tools, workplace computer operations, and typing skills**. The program not only enhanced her technical capabilities but also strengthened her confidence and professional readiness. Shortly after completing the training, Jina secured a position at **TPWODL** and now earns a **monthly salary of ₹22,500**. Her employment has significantly improved her family's financial stability and demonstrates the transformative impact of digital skill development in creating sustainable career opportunities for rural youth.



"The Computer Training provided by Shyam Metalics Foundation changed my life. It gave me the confidence and skills needed to secure a job at TPWODL. Today, I earn a respectable income and proudly support my family. I am grateful to the Foundation for helping me achieve my career goals."

-Jina Sahoo

Case Study : Building a Future Through Computer Education

Barsharani Sahoo, a resident of Kilasama village in Rengali, aspired to achieve financial independence but faced limited employment opportunities due to a lack of digital skills and professional exposure. **In 2024**, she enrolled in the Computer Training Program conducted by Shyam Metalics Foundation, where she received hands-on training in **computer operations, MS Office applications, digital documentation, and professional communication**. The program enhanced her technical capabilities, workplace readiness, and confidence. Upon successfully completing the training, Barsharani secured employment with **Muthoot Fincorp** and now earns a stable **monthly salary of ₹18,000**. Her income has strengthened her family's financial security while enabling her to build a professional career and a more independent future. Her journey highlights the transformative role of digital skill development in improving employability and creating sustainable livelihood opportunities for rural youth.

"The Computer Training Program by Shyam Metalics Foundation has been a life-changing experience for me. Before joining the program, I lacked the digital skills and confidence required to pursue better employment opportunities. The training helped me develop essential computer knowledge, improve my communication skills, and prepare myself for the professional environment."

-Barsharani Sahoo

VIMSAR Burla Social Service Programme

In October 2024, SMEL partnered with the UG Students' Union, VIMSAR, Burla, Sambalpur to deliver a large-scale social service event spanning healthcare, welfare and youth engagement across Western Odisha.

VIMSAR, Burla, is a premier government medical college and hospital in Sambalpur — partnering with its UG Students' Union brought organised, large-scale reach that SMEL's own CSR team could not have achieved alone.



SMEL leadership felicitating the VIMSAR Burla UG Students' Union at the October 2024 programme.



Animal welfare

The initiative aimed to improve the living conditions of stray and abandoned cattle
The support included:

- Infrastructure development of cow sheds
- Provision of nutritious cattle feed
- Veterinary care facilities
- Installation of clean water supply systems

Mission: Cow protection as a means to uplift rural communities, protect environment, and preserve dharma

Facilities: Cow hospital, Biogas plant, Disabled cow shelters, Organic farming support



 Treatment of Abandoned, blind & special-needs cows



This intervention has significantly enhanced the well-being of the sheltered cows, reducing their exposure to disease and improving overall health and milk productivity in the shelter.

Animal Welfare

65000+



- ✓ Cows served by served by Shri Mataji Gaushala
- ✓ FY 24-25: 65000+

2000+



- ✓ Received treatment support at Barsana
- ✓ FY 24-25: 2000

SPONSORED



- ✓ Mobile Treatment Ambulance



- ✓ Biogas Unit cofounded for eco friendly energy



- ✓ Built special shelter for disabled cows

5



- ✓ Construction Sheds only for Bulls called "NandiShala"



- ✓ Fodder & Dalliya for sick cows

150



- ✓ Skill development for local women in cow-care & farming



- ✓ 200+ villagers gained employment directly or indirectly
- ✓ Local farmers now sell organic crops to the Gaushala
- ✓ Environmental impact: cow dung-based fertilizers, biogas energy
- ✓ Children & youth developing sensitivity towards Gau Sanskriti

Veterinary Hospital

"With deep compassion for Gaumata welfare, **Shyam Metalics** has supported the treatment of sick and injured cows by providing advanced medical equipment, helping restore health and dignity to these voiceless beings."



Nine Streams of Community Service



Mega Health
Camps across
Western Odisha

1



Mega Blood
Donation Camp

2



Minor operations
(cataract surgery,
plastering, etc.)

3



Free medicine
distribution

4



Distribution of
stretchers for
the handicapped

5



Distribution of
goggles for the
blind and
post-cataract
patients

6



Tree plantation
drive &
Swachhata
Abhiyan

7



Distribution of
clothes and books
To orphanage
children

8



Seminars, debates,
essay, art,
culture &
sports events
for college students

9

The Programme in Pictures

Distribution of Materials to the needy people



Blood Donation camp

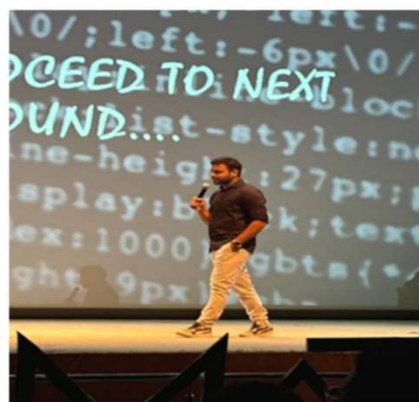


The Programme in Pictures

Observation of World AIDS Day



Other Activities



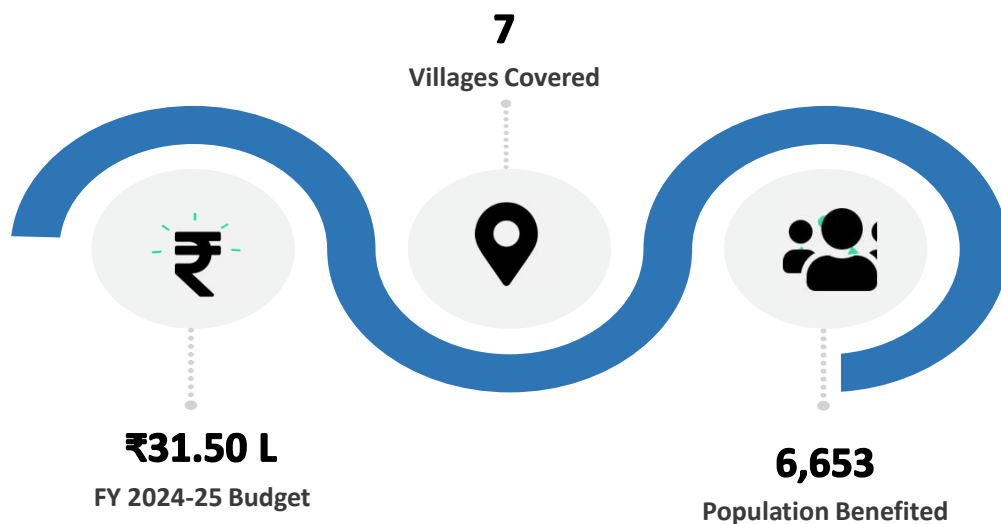
Infrastructure, Heritage & Environmental Stewardship

• Rural Roads & Ponds • Schools • Temples • Water Resource Stewardship • The Environmental Roadmap Ahead



Pond Renovation

Desilting, deepening and bund strengthening — with new inlet and outlet construction — across 7 villages, restoring water storage capacity for irrigation, livestock and household use. The pond renovation projects undertaken in the plant periphery villages aimed to address water scarcity, support livelihoods, and restore ecological balance. The initiatives included desilting, deepening, and bund strengthening of ponds, along with the construction of inlets and outlets to improve water management.



Pond Renovation



Pond Renovation

Pradhanpalli, Katarbaga

Before



After



Babuchakuli, Menkapada

Before



After



Pond Renovation

Keuntidihi

Before



After



Jangla Pond

Before



After



Road Construction

Nishanbhanga ↔ Jharmunda Village Link

The new RCC stretch closes a long-standing connectivity gap between Nishanbhanga and Jharmunda, replacing a kutcha track that was previously unusable during monsoon months.



₹37.20 L

FY 2024-25 Budget



650 m

RCC Road Length



5,841

Population Benefited



2 GPs

4 Villages incl. Hamlets

9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



11 SUSTAINABLE CITIES
AND COMMUNITIES



Before → After



Completed RCC road

School Renovation

Govt. UGME School, Pandloi village (ongoing) and Keuntidihi Primary School — improving classroom conditions and boundary safety for students in the plant's periphery.

₹

₹11.09 L

FY 2024-25 Budget



1,752

Population Benefited



3

Villages incl. Hamlets
Covered



School building exterior



Extended classroom block



School premises, boundary work



Renovated classroom in use

4 QUALITY
EDUCATION



9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



Dignity & Access: Bathing Steps

Bathing steps at village ponds provide women and girls with safer, more dignified access to water for daily bathing and washing — reducing risk at unstable, informal pond banks. The planned community club house at Kaliyapada is reported transparently at its current stage: purchase order released, construction pending, rather than presented as complete.



Locations

Ramchandranagar,
Nishanbhanga,
Pondloi



Structures Built

5 (2 + 2 + 1)



Population Covered

4,681



Status

Completed



Temple Renovation & Construction

SMEI supports the preservation and construction of community places of worship across its host villages — work that carries deep cultural and social significance for residents, distinct from, but complementary to, its infrastructure and welfare programmes.



₹21.00 L

FY 2024-25 Budget



3

Temple Works Underway



5,674

Population in Coverage Area



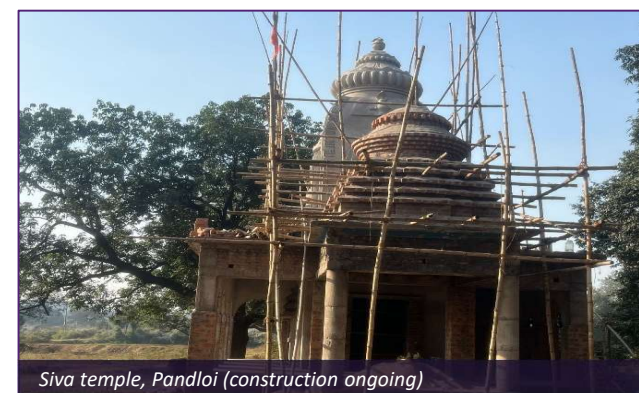
Lord Hanuman temple renovation — completed at Nishanbhanga village



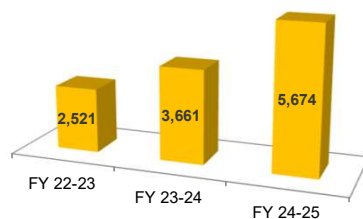
Lord Radha Krishna temple — completed at Ganeshnagar, Rengali, with Shree Krishna Pran Pratistha Utsav



Lord Siva temple — construction ongoing (incomplete) at Pandloi village



Population Coverage



11 SUSTAINABLE CITIES
AND COMMUNITIES



Investment Allocation by Initiative

FY 2024-25 Budget for CSR Investment(₹ Lakhs)



**TOTAL FY 2024-25
CSR INVESTMENT**

₹186.53 L

across 9 flagship initiatives

Top 3 allocations

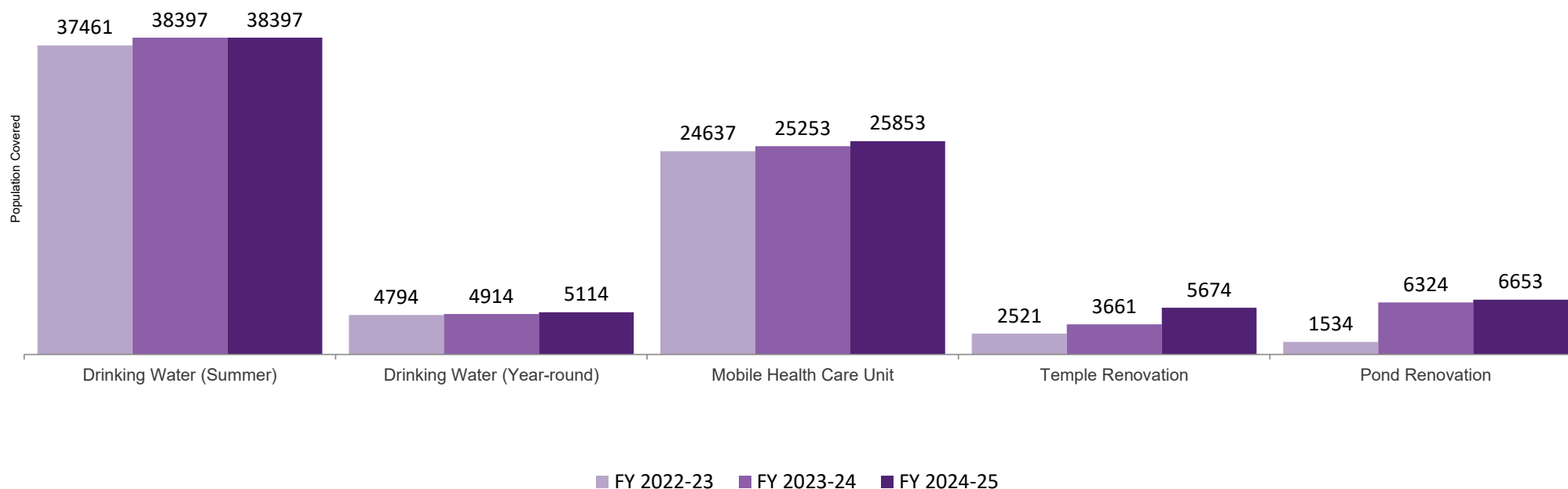
Drinking Water Supply **₹38.09 L**

Road Construction **₹37.20 L**

Pond Renovation **₹31.50 L**

Three-Year Population Coverage Trend

Population coverage (persons) for the five CSR initiatives with a complete FY 2022-25



Consistent Growth, Expanding Impact

The three-year trend reflects sustained outreach and increasing community engagement, with most CSR initiatives demonstrating steady growth in population coverage and strengthening their contribution to local development.

THANK YOU

Shyam Metalics and Energy Limited
Corporate Social Responsibility, FY 2024–25

PREPARED BY

Median Research & Consulting Private Limited
Stesalit Towers, Salt Lake City, Kolkata, West Bengal

